

Avoiding Pay or Play Pitfalls and Penalties

As IRS penalty assessments continue to plague employers, it has never been more important to understand large employer status and full-time employee determination methods. Join us and learn how the two different Pay or Play penalties are triggered, how to mitigate penalty risk, and what is happening in the latest ACA litigation.

Topics Covered

- Are you an Applicable Large Employer?
- Full-time employee status methods and why they matter
- The two types of Pay or Play penalties and how to avoid them
- IRS penalty assessment process
- Best practices for responding to IRS penalty assessment letters

Texas ACA litigation update

Tuesday, March 19, 2019

11 a.m. Pacific

2 p.m. Eastern



Seats are limited! Save your spot now by contacting your Alliant representative.

Presenters



Kristine Blanco, JD.
Director of Compliance

Kristine is an attorney and head of the Compliance Department at Alliant Employee Benefits. She has more than 15 years advising employers and plan sponsors on a wide breadth of legal and compliance obligations. Her work focuses on developing solutions to complex compliance issues based on each client's specific needs and industry.



Priya Setty, JD.
Compliance Consultant

Priya is an attorney with nine years of experience advising clients and working with them to understand their legal obligations. Her role includes monitoring compliance laws, issues, and processes; providing updates and training on federal and state benefits legislation; and coordinating with outside counsel to provide recommendations for complex compliance issues.



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