

# 5 Critical Steps to Start the Return to Work Process



As your organization begins the process of opening up after initial COVID-19 shelter-in-place and quarantine orders, it's natural to want to resume operations quickly. Returning to work is a complex challenge that implicates many disciplines including occupational safety, employment practices, as well as data privacy and benefit plan compliance among others.

## Five critical steps to start the Return to Work Process:

1. Establish a return to work task force
2. Create a plan
3. Prepare to re-open
4. Return to work
5. Operationalize policies and protocols

Here's what you need to know. How you navigate your return to work program will have an ongoing impact on your business and how safe your employees feel in returning. These five critical steps are an important starting point. However, with every step there are many considerations to make from physical safeguards to oversight and adaptability, employee accommodation, required documentation, administrative issues, and more.

## Get the help you need now.

Our new Return to Work resources support you in navigating this complicated and overwhelming task. Whether you're analyzing how to start or have already taken steps to open, these tools help you navigate the process no matter what stage you're at. From a road map to a detailed guide with practical information and useful tools, these helpful resources cover the details you'll need to consider and answer the questions you may not even know to ask.

Contact your Alliant representative to get the Return to Work resources today. No rep? [Connect with us](#)

In addition to Employee Benefits, Alliant has services to help protect the rest of your business in response to COVID-19 including property and casualty, workers' compensation, underwriting, surety, and financial products and services. For more information, visit [alliant.com](http://alliant.com).

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