



# Real Estate Industry Benefits Survey

Results of Alliant's 2020 Real Estate Benefits Survey, gathering real estate industry trends and best practices over a wide range of key employee benefit plan topics, are now available. This informative data provides back-pocket information to help you make informed decisions on your total benefits strategy.

Survey responses to more than 100 questions were collected during April and May (2020) and capture a benefits "snapshot" prior to the COVID-19 impact. Results look at what your industry is offering in terms of average co-pays, deductibles, and premiums; most outsourced administrative functions; and much more.

While our key findings from the survey are built to give you broader insight, these results are critical in examining the impact of the pandemic on employer-sponsored benefit and wellbeing programs in the future.

## Trend Highlights

- ▶ **MEDICAL COVERAGE:** In 2019, employees paid 16% - 22% (on average) of the cost of single medical coverage. In 2020, a larger cost-shift has appeared with employees paying up to 36% of the cost.
- ▶ **WELL-BEING:** 76% of participating organizations offer some level of wellness programming to reduce healthcare costs as compared to 81% in 2019. Interestingly, 60% of participants are running into the same barrier when it comes to offering a program.

**Get the insight you need. Ask your Alliant representative for the survey results today.**