



# Tech Industry Benefits Survey

Results of Alliant's 2021 Technology Perks & Benefits Survey, gathering tech industry trends and best practices over a wide range of key employee benefit topics, are now available. With 97 companies who participated, this informative data helps you understand how your company's benefits compare to industry peers.

Below are a few highlights pulled from our extensive dataset:

## Trend Highlights

### ▼ REMOTE WORK:

Throughout this unprecedented year, tech companies have been re-evaluating their workforce and physical office strategies. 72% of companies surveyed say their employees are always or usually working remotely. In addition, more than 50% of those companies are making financial accommodations for remote work – including assistance with internet, furniture, and phone.

### ▼ WELL-BEING:

Mental and behavioral health continues to be a significant issue that is primarily addressed through EAPs, medical programs, and wellness programs. A holistic wellbeing program has remained prevalent, and for those not offering a wellness program, 50% indicated they are likely to implement one in the next year.

### ▼ CAREGIVING:

Caregiving studies show that nearly 75% of employees have responsibilities at home, with 80% of them admitting it affects their productivity at work. Even though employers have been slow to address this issue, leading tech employers are actively looking to expand solutions for various caregiving responsibilities – including day care, elder care, and educational support.

**Get the insight you need. Ask your Alliant representative for the survey results today.**